Reading Professional Development Plan 2022-3

| Action required | Responsibility | Success Criteria | Timescale |
|---|-------------------------------|--|--|
| All staff to have access to phonics training. | SLT | Phonics training sessions run by phonics expert offered to all staff on at least two occasions Phonics activities built into Sept PD days for all departments | Actioned Summer term 21/22 & Autumn term 22/23 |
| Supportive links with our primary schools to understand phonics strategies and provide a smooth transition from KS2 and KS3 | Lexonik trained staff and SLT | Visits to primary schools to observe phonics teaching at all stages Liaison with phonics experts within the Trust primary schools | Summer term 22/23 |
| Lexonik intervention monitoring to be more detailed and include separate sections for accuracy (phonics), automaticity (fluency – words per min reading), and comprehension (questioning about what is being read). | Lexonik trained staff | All Lexonik trained staff to receive provision-mapping intervention and recording training using SIMs. Information regarding reading age, phonics stage, words per min reading and reading comprehension to be recorded | Summer term 22/23 |
| A suitable nominated staff member to enrol on the NPQLL qualification. | SLT | Successful completion of the NPQLL qualification | To commence NPQLL study during the academic year 2022/23 |