





Authorised by: Full Trust Board



"Supporting the Prevention of Extremism and Radicalisation: PREVENT Guidance & Procedures

Adopted by the Trust Board of Aspire Learning Trust on 27th March 2023

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Any member of staff or student at the school who have any concerns regarding the issues identified within this guidance should report those concerns immediately and no later than the end of the working day to the Designated Person (DP) or the Lead Person for Child Protection.

1. Introduction

The current threat from Terrorism and Extremism in the United Kingdom is real and severe and can involve the exploitation of vulnerable people, including children and young people.

This guidance is designed to provide a clear framework to structure and inform our response to safeguarding concerns for those young people who may be vulnerable to the messages of extremism. In addition, it provides details of the local inter agency process and expectations in identifying appropriate interventions based on the threshold of need and intervention model and the Channel process.

Radicalisation is defined as the process by which people come to support terrorism and extremism and, in some cases, to then participate in terrorist groups.

Extremism is vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.

We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas (HM Government Prevent Strategy, 2011).

2. Equality, Diversity and Community Cohesion

The school aims to guide students to understand others, to promote common values and to value diversity, to promote awareness of human rights and of the responsibility to uphold and defend them, and to develop the skills of participation and responsible action. We take extremely seriously our key role in preparing all our young people for life in modern Britain. See Appendix A

We aim to encourage working towards a society with a common vision and sense of belonging by all. Communities; a society in which the diversity of people's backgrounds and circumstances is appreciated and valued; a society in which similar life opportunities are available to all; and a society in which strong and positive relationships exist and continue to be developed in the workplace, in schools and in the wider community.

3. National Guidance Strategies

PREVENT is a key part of the Government's strategy to stop people becoming terrorists or supporting terrorism. Early intervention is at the heart of PREVENT in diverting people away from being drawn into terrorist activity. PREVENT happens before any criminal activity takes place. It is about recognising, supporting and protecting people who might be susceptible to radicalisation.

The PREVENT strategy objectives are:

- **Ideology**: respond to the ideological challenge of terrorism and the threat we face from those who promote it.
- **Individuals**: prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support
- **Institutions**: work with sectors and institutions where there are risks of radicalisation which we need to address.

All staff should have an awareness of the PREVENT agenda and the various forms of radicalisation takes in being able to recognise signs and indicators or concern and respond appropriately.

4. Vulnerability/Risk Indictors

The following lists are not exhaustive and all or none may be present in individual cases of concern. Nor does it mean that vulnerable young people experiencing these factors are automatically at risk of exploitation for the purposes of extremism. The accepted view is that a complex relationship between the various aspects of an individual's identity determines their vulnerability to extremism.

There is no such thing as a 'typical extremist' and those involved in extremism come from a range of backgrounds and experiences. The following indicators may help to identify factors that suggest a young person or their family may be vulnerable or involved with extremism:

Vulnerability

- Identity crisis: Distance from cultural/religious heritage and uncomfortable with their place in the society around them.
- Personal crisis: Family tensions; sense of isolation; adolescence; low self-esteem; disassociating from existing friendship group and becoming involved with a new and different group of friends; searching for answers to questions about identity, faith and belonging.
- Personal circumstances
- Migration; local community tensions; events affecting country or region of origin; alienation from UK values; having a sense of grievance that is triggered by personal experience of racism or discrimination or aspects of Government policy.
- Unmet aspirations: Perceptions of injustice; feeling of failure; rejection of civic life.
- Criminality: Experiences of imprisonment; poor resettlement/reintegration, previous involvement with criminal groups.

Access to extremist influences

- Reason to believe that the young person associates with those known to be involved in extremism
- Possession or distribution of extremist literature/other media material likely to incite racial/religious hatred or acts of violence
- Use of closed network groups via electronic media for the purpose of extremist activity

Experiences, behaviours and influences

- Experience of peer, social, family or faith group rejection
- International events in areas of conflict and civil unrest had a personal impact on the young person resulting in a noticeable change in behaviour

- Verbal or written support of terrorist attacks
- First-hand experience of racial or religious hate crime
- Extended periods of travel to international locations known to be associated with extremism
- Evidence of fraudulent identity/use of documents to support this
- Experience of disadvantage, discrimination or social exclusion
- History of criminal activity
- A pending decision on their immigration/national status

More critical risk factors include:

- Being in contact with extremist recruiters
- Articulating support for extremist causes or leaders
- Accessing extremist websites, especially those with a social networking element
- Possessing extremist literature
- Justifying the use of violence to solve societal issues
- Joining extremist organisations
- Significant changes to appearance/behaviour

5. The Role of Schools

From 1st July 2015 all schools became subject to a duty under section 26 of the Counter-Terrorism and Security Act 2015, to have 'due regard to the need to prevent people from being drawn into terrorism'. This duty is known as the Prevent duty. We recognise our role and responsibilities with regard to this and all Aspire Learning Trust schools will ensure;

- That a named member of the SLT is trained in Prevent awareness.
- That staff will be given appropriate training to understand and respond to this issue
- That Prevent work sits within the wider safeguarding framework and as such will become a consistent part of our induction training for all new staff.
- That the school will carry out a risk assessment, and a plan for implementation of any actions to ensure we meet our obligations
- That Local Governing Body will gain an understanding of the duty and monitor our work in this area

In addition, each school will:

- Establish a single point of contact for Prevent.
- Assess risk of students being drawn into terrorism.
- Develop an action plan to reduce the risk.
- Train staff and governors to recognise radicalisation and extremism.
- Refer vulnerable people to Channel.
- Prohibit extremist speakers and events.
- Manage access to extremist material.

6. Referral and Intervention Process

Any identified concerns as the result of observed behaviour or reports of conversations to suggest that the young person supports terrorism and/or extremism, must be reported to the named designated safeguarding professional immediately and no later than the end of the working day.

Where a young person is thought to be in need/or at risk of significant harm, and/or where investigations need to be carried out (even though parental consent may be withheld), a referral to Children's Social Care should be made in line with the Trust's Child Protection & Safeguarding Policy. However, it should be recognised that concerns of this nature, in relation to violent extremism, are most likely to require a police investigation (as part of the Channel process).

Key contacts are:

The local police force or dial 101 (the non-emergency number). They can talk to you in confidence about your concerns and help you gain access to support and advice. Referrals can also be made online at www.cambs.police.uk/report/Crime

The Department for Education has dedicated a telephone helpline (020 7340 7264) to enable staff and governors to raise concerns relating to extremism directly.

Concerns can also be raised by email to counter.extremism@education.gsi.gov.uk

In Peterborough concerns should be passed through the usual safeguarding referral process. In addition, information and concerns can be shared with police contacts through the Safer Schools partnership.

Channel referral process

Some concerns which are identified may have a security dimension to them. For this reason, it is important that liaison with the police forms an early part of all investigations, see Appendix B

Police will carry out an initial assessment and, if appropriate, set up a multiagency meeting to agree actions for supporting the individual. If it is deemed that there are no concerns around radicalisation, appropriate and targeted support will be considered for the young person.

Appendix A: Appropriate, proportionate responses and interventions

SPECIALIST INTERVENTIONS WITH YOUNG PEOPLE ALREADY ENGAGED IN OR LINKED TO EXTREME VIOLENCE

Managing Risks

Intensive Family Support Programmes

Family Therapy / Child and Adolescent Mental Health Service

(CAMHS) programmes

Youth Offending Team(YOT) / Youth Inclusion Support Panel (YISP)

programmes

Rapid Response support

Police Prevent team support

Specialist intervention programmes

Intervention Panels

TARGETED WORK WITH THOSE AT RISK

Pupil Support and Challenge

Individual Common Assessment Framework (CAF) action plan Youth Inclusion Support Panel (YISP) crime prevention programmes

Support from school attached police officer

Formal behaviour support / anger management programmes

Positive Activities for Young People (PAYP) programme

Specialist programmes

Intervention panels

UNIVERSAL PROVISION

The Curriculum

Work on anti-violence addressed throughout curriculum

Focussed educational programmes

Citizenship programmes

Open discussion and debate

The Extended Curriculum

Positive out of school hours programmes

Youth clubs and holiday programmes

Increased adult support, supervision and encouragement

Parenting programmes

Teaching and Learning Styles and Pedagogy

Pastoral support

Attendance support

Behaviour support / anger management work in school

Positive buddying programmes

1 to 1 or group counselling

Community cohesion programmes

Learning, social and emotional skills

Social and Emotional Aspects of Learning

Anti-bullying work

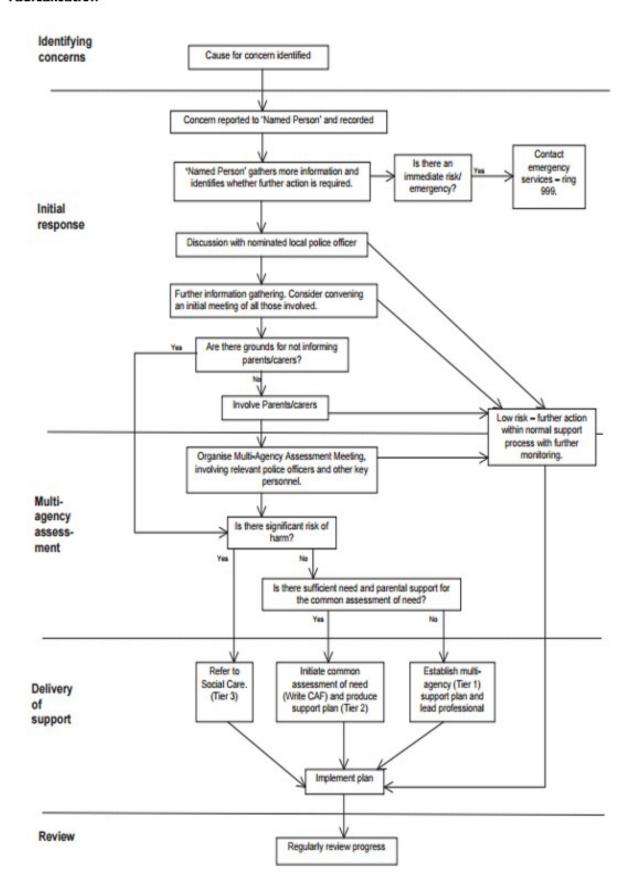
Support from Partner Organisations

Connexions Personal Advisor support

Schools police officer work on safety, risk and crime prevention

Links with relevant voluntary or religious organisations

Appendix B: Model flow chart for referral of children and young people for concerns of radicalisation



Appendix C: Local Authority Referral Process

Bedfordshire

Radicalisation and preventing terrorism · Bedford Borough Council

Cambridgeshire & Peterborough

<u>Prevent | Cambridgeshire and Peterborough Safeguarding Partnership Board</u> (safeguardingcambspeterborough.org.uk)

Lincolnshire

<u>Preventing extremism – Lincolnshire County Council</u>

Northamptonshire

<u>Safeguarding Children and Young People Against Radicalisation and Violent Extremism</u> (proceduresonline.com)